



# Network for Advancing a Diverse and Culturally Responsive Workforce

The Greater Los Angeles Education Foundation and Los Angeles County Office of Education recognize the value of an educator workforce that reflects the demographic diversity of our nation and is equipped with the knowledge, skills, and abilities necessary to support the learning of diverse learners. As inequities in opportunities and outcomes for students persist, we are invested in supporting LA County district leaders in their efforts to build, strengthen and maintain a pipeline of educators who are both culturally responsive and represent the racial, ethnic, and linguistic diversity of students in our K-12 system. With support from WestEd, we are launching an aligned action network aimed at supporting district leaders in their efforts to achieve these two goals.

The Network for Advancing a Diverse and Culturally Responsive Workforce will engage up to 12 districts in LA County, at **no cost**, and provide intensive technical assistance in Diversity, Equity and Inclusion (DEI) practices and the proactive recruitment and retention of educators of color. Over the course of 12 months, participating districts will:

- Study root causes of recruitment and retention gaps
- Engage in data analysis
- Review evidenced-based solutions
- Identify goals and develop a strategic plan
- Receive implementation guidance and progress monitoring assistance

## Key Dates

9/20	Application Deadline
9/27	Notification of Selection
10/4	Commitment Form Due
11/17	Virtual Kick-Off Convening

Participating districts should anticipate committing to 12 months of actively engaging in network activities, including the first convening on November 17, 2021. Districts will be asked to identify members of a core team who can commit to leading these efforts in their district and prioritize them in their district strategic plan. Districts can also expect to engage in regular progress monitoring routines and with other participating districts to share best practices and problem-solve together to accelerate change at scale.